



Job description	
Job title	Experienced Social Worker
Pay Band	Pay Band L
Service	Children's Social Care
Accountable to	Children's Social Care Team Manager
Date reviewed	

Purpose of the Job

Under the supervision of a Social Care Team Manager or Assistant Team Manager the post-holder will ensure that safeguarding needs of children, young people and their families (including carers) are assessed and responded to in a timely manner.

Duties and responsibilities will be carried out in accordance with legislation, statutory guidance and local policy and procedures.

Duties and Responsibilities

This is not a comprehensive list of all the tasks, which may be required of the post holder. It is illustrative of the general nature and level of responsibility of the work to be undertaken.

1. Promote the welfare and safeguarding of children, young people and their families in Knowsley.
2. To carry out timely assessments on children, young people and families in accordance with the Framework for Assessment for Children and Families and Working Together guidance.
3. Ensure assessments and planning for children and young people actively promote the participation and engagement of all relevant agencies, the child / young person and their family.
4. Complete direct work with children and young people that is child centred in its approach.
5. Demonstrate that you practice within the Professional Capabilities Framework (PCF) and Knowledge and Skills Statement (KSS) aligned to your grade and experience.
6. To be allocated and manage a caseload that is complex and varied.



7. To support the role of an Assessor in supporting Newly Qualified Social Workers on the Assessed and Supported Year in Employment (ASYE).
8. Prepare / formulate care plans for children and young people which take account of their views and wishes in the implementation of those care plans.
9. To maintain case records to a high standard and produce reports in accordance with the Service guidance / policy and procedure which reflect national guidelines using the relevant information technology.
10. To work in an anti-oppressive manner and ensure that case records reflect this.
11. To participate in developmental activities as may be required, and to promote improvement of service or the use of resources.
12. To pursue appropriate personal and professional training and development opportunities as and when they occur to ensure compliance with Social Work England and Service standards/ expectations.
13. To comply with all the Council's financial regulations.
14. Any other duties (commensurate with the grade) which will assist the Service in meeting its objectives.

Health and Safety

- To use equipment as instructed and trained
- To inform management of any health and safety issues which could place individuals in danger

Data Protection and Information Security

- Implement and act in accordance with the Information Security Acceptable Use policy, Data Protection Policy and GDPR.
- Protect the Council's information assets from unauthorised access, disclosure, modification, destruction or interference.
- Report actual or potential security incidents.

Knowsley Better Together – Staff Qualities

The following qualities have been adopted by the Council and apply to all employees. You are expected to embrace and display these qualities. Your



line manager will discuss your behaviour with you, during your My Time and My Time Extra meetings.

- **Integrity.** You are required to be open and honest, maintain high standards of personal behaviour and display strong moral principles.
- **Accountability.** You must take personal responsibility for your actions and decisions and understand the consequences of your behaviour.
- **Communication.** You must listen and talk to others, taking account of other people's points of view. You should share information and strive to work together.
- **Respect.** You must treat people with care and dignity, observing the rights of other people, and helping and supporting others where you can.