

## **Department Overview**

### **Regeneration and Economic Development**

The Department for Regeneration and Economic Development aims to provide an integrated approach to business growth, employment and economic prosperity for the Borough. The Graduate Placement programme will provide a range of opportunities with various teams including: Strategic Housing; Major Development Team; Town Centre development and events; Highways; Employment Initiatives; and Business Growth. The work will involve topics such as supporting consultation and engagement as part of the refresh of the regeneration strategy; assisting with a review of homelessness in the Borough; assisting upgrading to a new CRM/IT system; providing support at business engagement events; developing and enhancing social media contacts with those residents seeking help with employment.

### **Communities and Neighbourhoods**

Communities and Neighbourhoods is the home of a diverse range of services that impact on all residents in the borough. From Arboriculture through the entire alphabet including Culture, Domestic Abuse, Environmental Health, Grounds Maintenance School Meals and Waste Collections to name a few. With over 1000 employees spread across all corners of the borough. Working within Communities and Neighbourhoods will give you an excellent background on the wide range of services that impact on all residents and elected members in any Local Authority. With such diverse range of services ranging from highly technical, professional services through frontline service delivery Communities and Neighbourhoods will help you gain an excellent grounding in Local Government.

### **Health and Social Care**

The Health and Adult Social Care Department is led by the Executive Director (Health and Social Care), who also holds the statutory position of Director of Adult Social Services (DASS). The Department covers Adult Social Care, Adult Provider Services, Whole Life Commissioning, Safeguarding and Quality Assurance, Transformation and Reform, and Public Health. The Department has two Assistant Executive Directors, one for Adult Social Care, and one for Public Health. The Assistant Executive Director (Public Health) holds the statutory position of Director of Public Health (DPH).

In Health and Adult Social Care, our approach is focused on early intervention and prevention, support to maintain and regain independence, active promotion of personalisation, choice and control and placing wellbeing at the centre of everything we do.

Within Adult Social Care there are five distinct functions:

- Adult Social Care - covering all social work and assessment functions
- Adult Provider Services - including day services, supported living, respite, shared lives

- Whole Life Commissioning - Adult Social Care, Children's Services and Public Health
- Safeguarding and Quality Assurance – statutory function, internal & external services
- Transformation Team (delivery of 2024-2027 plan, preparation for inspection).

## **Children's Services**

The Children's Services Directorate covers all aspects of engagement with Children within the borough. The Directorate consists of our Education Services and Children's Social Care. This is broken down into services that cover specific work such as;

- Prevention and Intervention – this includes our early help and family support hubs, our SHIELD team, our multi-systemic team and Youth Justice service.
- Permanence and Sufficiency – this service supports our Residential homes, respite for children, cared for children and children with disabilities service.
- Family Help and Prevention – this includes our support to children in need and child protection services.
- Safeguarding and quality assurance – this supports our Knowsley Children's Safeguarding Board and ensuring our social workers maintain quality standards to support our children, young people and families.
- Inclusion – this includes supporting our children across the borough with SEND service, our educational psychologist and our assessment and support teams
- Finally, our education service, this includes, education admissions, education improvement, early years services and our Virtual School service for cared for children.

## **Chief Execs and Resources**

Resources is home to the support services of the Council including Finance, Human Resources, Policy and Performance, IT, Governance and Democratic Services, Legal, Communications, Exchequer services and more. We deliver services to support staff and managers and link in with every employee across the authority. The Graduate rotational programme will provide a range of opportunities with various teams including: Human Resources, Policy and Performance and Finance working on a variety of transformational projects, enabling you to gain a better understanding of Local Government.